

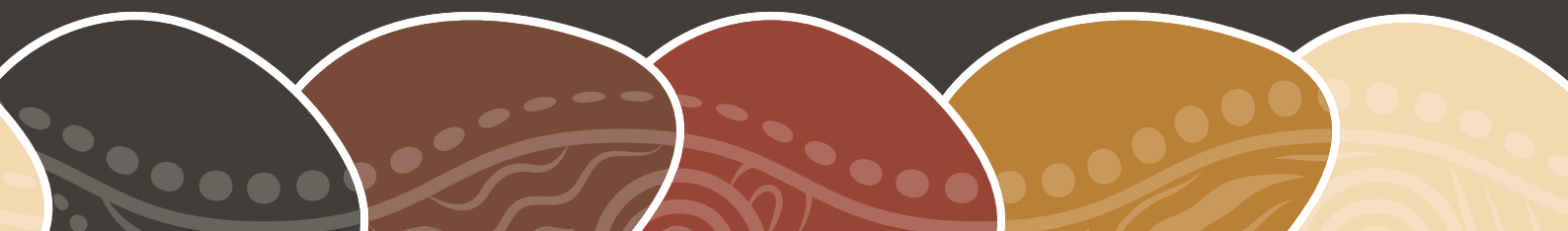


"A Peak of actions not recommendations" - Aunty Matilda House

2023-2024 ANNUAL REPORT

ABORIGINAL COMMUNITY HOUSING
INDUSTRY ASSOCIATION (ACHIA) NSW LIMITED

RELEASE DATE: NOVEMBER 2024





ACKNOWLEDGEMENT OF COUNTRY

ACHIA NSW acknowledges the traditional custodians of the land we live, work and play on. We pay our respects to Elders past and present, for they hold the memories, traditions, culture, and hopes of Aboriginal and Torres Strait Islanders across this beautiful nation.

These lands were never ceded; it always was and always will be Aboriginal and Torres Strait Islander lands.

LIST OF ABBREVIATIONS

AANSW	Aboriginal Affairs New South Wales
ACCO	Aboriginal Community Controlled Organisation
ACHIA NSW	Aboriginal Community Housing Industry Association New South Wales Limited
ACHP	Aboriginal Community Housing Provider
AC	Aboriginal Corporation
AHO	Aboriginal Housing Office
DCJ	Department of Communities and Justice
DFV	Domestic and Family Violence
HAFF	Housing Australia Future Fund
LAHC	Land and Housing Corporation
LALC	Local Aboriginal Land Council
NATSIHA	National Aboriginal and Torres Strait Islander Housing Association
NRSCH	National Regulatory System for Community Housing
NSWALC	New South Wales Aboriginal Land Council
POA	Program of Activities
SEFA	Social Enterprise Finance Australia
SHAF	Social Housing Accelerator Fund
SME	Subject Matter Expert
TCP	The Coolamon Project

TABLE OF CONTENTS

Acknowledgement of Country	2
Message from the Chair	4
Our Board	6
CEO's Report	8
Organisational Overview	10
Our DNA - Who we Serve	11
Strategic Plan 2024 - 2027	11
Our Members	12
NSW ACHPs	12
ACHIA NSW and the national social and affordable housing agenda	13
Programs and Services	14
The Coolamon Project	15
Overview	15
Key Outcomes	16
Core and Cluster	19
Overview	19
Key Outcomes	19
Sector Development	20
CEO Forums	20
Common Terms and Conditions Agreement	22
Challenging NRSCH to Evolve	23
Closing the Gap, Policy and Communications	24
Closing the Gap	24
Policy and Advocacy	25
ACHIA NSW Re-branding	27
Key Achievements and Highlights	28
Deadly Housing Summit #1	28
Staff Retreat	29
Audited Financial Statements	30



A Message from the Chair

I am both humbled and grateful to continue to serve on the Board which shaped the strategic growth and direction of ACHIA NSW in 2023-2024. I extend my heartfelt gratitude to my fellow Board members. Your dedication to your communities and our sector is remarkable. I thank you all for the wise counsel you have contributed which is supporting our staff and members to build a stronger sector.

As I look at the paths being forged by so many ACHPs and some of the rooms ACHIA NSW are now welcome in, I am pleased to say that the quality of our advocacy actions, the resources that have been developed and informative events held by ACHIA NSW have been developed through listening to the diverse voices across the sector. Thank you to those Members who keep raising their voices and working hard in community.

I am pleased to report that ACHIA NSW are now a member of NSW CAPO. ACHIA NSW has continued to align with Closing the Gap since the signing of the National Agreement. We actively work in accordance with and support its implementation. Through ACHIA NSW's newly formed alliance with NSW CAPO, we look to further push ahead collaboratively with all other Aboriginal Community Controlled Peaks in NSW, so that together we can close the gap across multiple outcome areas. We know how housing can be leveraged as a springboard to a better life. And ACHPs are singularly well placed to deliver as part of a strengthening ACCO sector.

A peak of action, ACHIA NSW has now operated The Coolamon Project for over 2 years, leaning into the strengths, and supporting the ambitions, of ACHPs across NSW. More than 75% of the projects conceived in the 2022 - 2025 Program of Activities have either been delivered or are in flight. And not only did we put on the 6th annual Aboriginal Housing Caucus on Kamilaroi Country, we introduced the inaugural Deadly Housing Summit #1 which was hosted on Awabakal Country.

We've been pleased to plan the next phase of our peak's growth. During 2023 - 2024, the Board and staff worked hard to develop and finalise the 2024 - 2027 Strategic Plan. Included in this Annual Report, our Strategic Plan on a page charts our journey forward. Have a look and see the guardrails we've put in place.

Over the past year, I have taken on two key roles that enhance ACHIA NSW's capacity to advocate for and support our members:

- As a NATSIHA Board Member, I can echo the voices and priorities of ACHIA NSW so that our members voices are represented at the national level, contributing to the development of strategies

Mission Vision Statements

and initiatives that align with the needs of our ACHPs and their communities. This role strengthens the connection between the National Peak's efforts and the work we do for our members in NSW.

As the NSW community representative on the Housing Policy Partnership (HPP), I can bring the perspectives of NSW ACHPs to a collaborative forum co-chaired by NATSIHA and the Department of Social Services. The HPP's joined-up approach between governments and community representatives focuses on the Priority Reforms of the National Agreement on Closing the Gap. Through this work, ACHIA NSW can ensure that these national reforms translate into practical and impactful outcomes for our members on the ground.

ACHIA NSW has continued to attract a staff group with an array of strengths. I want to express my appreciation for the work done by the ACHIA NSW staff group; it is your work building and maintaining strong relationships across the sector, holding events that are relevant and meaningful, listening to feedback and adapting as needed to deliver effective advocacy actions, which are helping to foster a resilient and thriving sector.

We continue to work hard with our government partners and other stakeholders to pull in the same direction, in service of more and better social and affordable housing. If you're an ACHP in NSW, do consider joining ACHIA NSW: membership is free.

I commend the 2024 Annual Report to all Members and interested stakeholders. Relive the highlights of our journey over the period with us.

Charlie Trindall
Chairperson

ACHIA NSW's Mission reflects the objectives of our Constitution. Through our work, we look to relieve the poverty, suffering, and disadvantage of Aboriginal people in NSW and advance their welfare by supporting NSW Aboriginal Community Housing Providers (ACHPs) in providing decent, affordable, safe and culturally appropriate housing for their tenants.

We work in service of our Mission by, among other things:

- providing information, training and research to build and maintain the capacity of NSW ACHPs;
- sharing information amongst and facilitating communication between ACHPs to support and promote best practice;

- raising awareness of the need for NSW ACHPs within the general community, other community housing providers and governments;
- contributing to the development of law and policy on community housing for Aboriginal people in NSW;
- representing the interests of NSW ACHPs in the community and with governments; and
- collaborating with stakeholders, including tenants, community housing providers and their representative bodies.

"A Peak of actions not recommendations"
- Aunty Matilda House

Key Achievements

- Advocacy actions that are agile, timely and congruent with sector values of collaboration, and co-design
- Rendering assistance to ACHPs as they navigate critical paths forward in a changing complementary housing market
- Development and adoption of the Strategic Plan 2024-2027
- Production of the 2024 Caucus: now in its 6th year, and drawing continued & new support from different governments, not for profit and corporate partners
- Introduction of the Deadly Housing Summit series in 2024: events connecting ACHPs with Subject Matter Experts (SMEs) who can deliver support to uplift, accelerate and progress the community housing and development ambitions of our diverse communities across regional, remote and very remote NSW



Our Board

Charlie Trindall Chairperson

Charlie Trindall is a proven leader within the Aboriginal Housing Sector of NSW.

As Operations Manager at MLAHMC Ltd he has been instrumental in reviewing and implementing best practice processes and guidelines that deliver culturally responsive housing and related services to Aboriginal families in regional and remote communities in Central and Western NSW.

After working in the Aboriginal land rights and Aboriginal housing space for more than a decade, Charlie has led and influenced policy change and better outcomes for Aboriginal families through his role as Operations Manager but also through his involvement as inaugural Chairperson of ACHIA NSW.

Charlie advocates strongly for a fairer system that allows Aboriginal people to participate meaningfully and have a stronger presence socially and economically.

Uncle Jim Allen Secretary

James (Jim) Allen, a proud Kamilaroi man originally from Quirindi in northwestern NSW, has dedicated his life to advocating for Aboriginal communities. Growing up on various sheep stations across Western NSW, Jim was deeply influenced by his parents, who were hardworking rural workers—his Mother a Shearer's Cook and his Father a Shearer, Wool Presser, Fencer, and Drover. In 1974, Jim married his wife Carol, and together, they have enjoyed a partnership spanning 50 years, raising two beautiful daughters and cherishing seven wonderful grandchildren. Jim's academic pursuits led him to earn a Diploma in Education from the University of Technology, Sydney (1990–93) and a Law Diploma from Tranby Aboriginal College (2007–09). His commitment to justice and education is evidenced by his nomination for the NSW 2004 Law and Justice Foundation Aboriginal Justice Award.

Significant housing and social justice contributions for Aboriginal communities mark Jim's professional journey. As the CEO of Murra Mia Aboriginal Corporation for 30 years, he has amassed extensive knowledge of the rental housing system and social housing policy. His legal expertise is further demonstrated through his work with the NSW Consumer and Administrative Tribunal (NCAT). Jim is a long-standing Director of ACHIA and a current member of the Aboriginal Consumer and Administrative Tribunal Consultative Committee. His leadership roles have included being a board member of the Aboriginal Housing Office (AHO), Chairperson of the Budawang Aboriginal Housing Corporation, and Director of Katungul Aboriginal Medical Service. Through these roles, Jim has gained a detailed understanding of housing policy and social justice issues affecting Aboriginal people, and he continues to work tirelessly to improve housing, health, and justice for his community.

Kendy Rogers Director

Kendy Rogers has been the Director of Murdi Paaki Regional Housing Corporation since 2021. She is also the Executive Manager and Governance Support Officer at Maari Ma Health Aboriginal Corporation, where she has been involved for over 10 years. Born in Broken Hill, where she continues to be actively involved in the community, Kendy is a member of the Broken Hill Local Aboriginal Land Council. In addition to her extensive experience and sector networks, Kendy brings a Diploma in Business and Certificate IV in Social Housing to her role as Board member at ACHIA NSW.



Lesly Ryan

Director

Lesly Ryan is an Aboriginal woman from Bidjigal Dharug country, specifically the Parramatta area, though she has been residing in Waangaaypuwan country for the past 55 years. Married to Tommy Ryan, she is a devoted mother to four daughters, grandmother to eleven grandchildren, and great-grandmother to eleven great-grandchildren, cherishing each moment with her large family.

Over the past forty years, Lesly has tirelessly advocated for her community, playing a pivotal role in establishing and supporting various organisations. She is one of the founding members of the Bogan Aboriginal Corporation, where she has served as a Board Member and CEO since January, 1984. Lesly holds key positions in the Nyngan Local Aboriginal Land Council (Chairperson seven years/Board member) and the Nyngan Local AECG (Treasurer for 10 years). Lesly's dedication extends to serving on the Central West Local Land Services Community Aboriginal Group, Nyngan Health Council, Nyngan Historical Society Chairperson, ACHIA Board, and the Western RAHCs Board. Additionally, Lesly is a life member of the Nyngan RSL Auxiliary and was awarded the Certificate of Merit (Gold Badge) from the Returned Service League in 2010.

Lesly's commitment to improving living conditions for Aboriginal communities is unwavering. She advocates for appropriate housing solutions, including wider verandas, outdoor living areas, and sufficient bedrooms to reduce overcrowding. Lesly also emphasises the importance of quality housing for the aged, frail, disabled, youth, and single parents, ensuring that these often-overlooked groups receive the attention and support they need. She encourages tenants to consider homeownership to achieve stability and independence.

Self-motivated and hardworking, Lesly's previous work experiences have equipped her with organisational skills, computer proficiency, property and housing management, cultural site awareness training, and governance.

Her relentless efforts continue to inspire positive change in her community, driven by a deep-seated passion for social justice and community empowerment.

Uncle Kevin McKenny

Director

Kevin McKenny (JP) is a highly respected professional with exemplary credentials, having served on various boards of directors, specialising in implementing effective governance systems and protocols. Kevin is Chairman of Wandiyali Ltd, a community organisation, located on Awabakal Country, dedicated to providing support services for Aboriginal and Torres Strait Islander communities, focusing on areas such as out-of-home care, family preservation, and homelessness prevention. His dedication to community service is further demonstrated through his active participation as a member of the Regional Aboriginal Housing Committee, where he contributes to addressing housing issues for Aboriginal communities. Kevin's extensive experience and commitment to governance are evident in his long-standing role as a Board Member of ACHIA NSW, where he has served for several years, helping to shape policies and strategies that benefit the Aboriginal housing sector.

Kevin's leadership and governance expertise have been instrumental in fostering positive changes within the organisations he serves. His strategic vision and ability to implement robust governance protocols have ensured that these organisations operate efficiently and effectively, meeting their goals and objectives. As a Justice of the Peace (JP), Kevin brings an added layer of integrity and trust to his roles, exemplifying his commitment to upholding the highest standards of conduct. Through his various positions, Kevin continues to advocate for and support vulnerable populations, striving to improve their living conditions and overall quality of life. His dedication and service make him a pivotal figure in his community, driving forward initiatives that create lasting positive impacts.



CEO's Report

2024 has been a momentous year for ACHIA NSW. After an exceptional growth spurt in 2022 and 2023 when we tripled (and diversified) our initial funding base, 2024 was the year of consolidation and maturation.

Deepening housing unaffordability and the cost-of-living crisis (including the impacts of housing-connected issues such as energy poverty), has prompted the highest levels of government investment in social and affordable housing seen since the immediate post-World War II era. The Social Housing Accelerator Fund (SHAF), Housing Australia Future Fund (HAFF) and a range of aligned funding initiatives were introduced.

But HAFF and SHAF aren't – in these early stages of the planned multi-year rollout – addressing housing availability, affordability and quality for the majority of our Members and their communities, who live, work, play, contribute and bring life to regional, remote and very remote NSW.

ACHIA NSW continues to be in active conversation with both the Commonwealth and State governments, as well as our national peak partners, the National Aboriginal and Torres Strait Islander Housing Association (NATSIHA), to shift the dial on the power differential between Aboriginal Community Controlled Organisations (ACCOs) and government.

ACHIA NSW continues to call for all three (3) levels of government to comply with the commitments have made under Clauses 55a and 55b of the National Agreement on Closing the Gap, namely that, "Government parties agree to implement measures to increase the proportion of services delivered by Aboriginal and Torres Strait Islander organisations, particularly community-controlled organisations".

We know that ACHPs are best placed to deliver on community needs. Evaluation after evaluation continues to evidence the success of place-based solutions that are co-designed with community and delivered by the ACCOs that operate within them.

ACHIA NSW Members are being increasingly recognised for their expertise and vision by receiving a growing share of government contracts. ACHPs are putting assets to work. Apart from negotiating and winning funding contracts through government procurement processes, ACHPs are making wise and far-sighted commercial decisions. They are partnering with banks, capital partners and doing other sorts of finance deals to see their housing and other developmental projects become deadly, desirable and shovel ready.

We, as the NSW Peak, are proud to be the 'wind beneath their wings' in this by developing and facilitating use of our custom-designed ACHP Growth Readiness toolset. Structured in this way, the unique value propositions of ACHPs from

around NSW are being brought to life. It is truly thrilling to see the many inter-connected benefits rolling out through communities as these ambitions are realised.

Our anchor sector-facing annual event – the 2024 ACHIA NSW Aboriginal Housing Caucus – was a huge highlight. For the first time, we had a videobooth through which attendees recorded stories, hopes and dreams for discrete communities (former Missions and Reserves) to which they are connected. We kicked off the Deadly Housing Summit series of events, with the first one being held on 1-2 May 2024 on Awabakal country. More are being planned. Connecting ACHPs with deeply knowledgeable, committed Subject Matter Experts, we see the capacity and capability of the sector continuing to grow.

Housing solutions for especially vulnerable folk have been our focus as well. Knowing that 1 in 3 women presenting to a Domestic and Family Violence (DFV) service identify as Aboriginal, ACHIA NSW achieved a historic advocacy win for ACCOs in the rollout of the Core & Cluster Program for NSW. Initial targets set for Aboriginal-led Core and Cluster refuges (21 out of 75, or 28%), were welcome. The outcomes of Tranche 3 have been delayed significantly, and ACHIA will continue to hold DCJ to account against the targets set.

ACHIA NSW have secured and continues to negotiate a significant amount of pro bono work for ACHPs on a range of matters. For example, the pro bono legal advice received to support ACHPs to navigate new contractual requirements with the Aboriginal Housing Office (AHO) under the Common Terms and Conditions (CTC) Agreement. This has included providing online seminars and commissioning significant advice on whole-of-contract matters, comparable to the work done by CHIA NSW with the mainstream CHP sector when sectoral contracts were reviewed and renegotiated in the last few years.

Lean in during 2025 as we see the results of this work which we hope can positively affect generational horizons!

Our re-branding utilising the exceptional talent of Sean Kinchela is evident throughout this document. Read more on this further in this Annual Report. More branding related work has been planned for 2025.

Our ongoing thoughts remain with our people who continue to live in crisis and temporary housing – like pod villages – in Northern NSW after the floods in 2022 which were among the most devastating in Australian history, with impacts that

ranked them alongside some of the country's most catastrophic flood events, both in terms of scale and damage. We will continue to work alongside you for certainty on the return to permanent homes and a connected community.

We thank all Members for their ongoing advocacy on behalf of their communities. Thank you for continuing your conversations with us through our events, our regular CEO Forum series and spending time with us when we visit; connection underpins understanding.

Together, our voices form a chorus.

Lisa D. Sampson
Chief Executive Officer



Communities & Justice



Department of Primary Industries

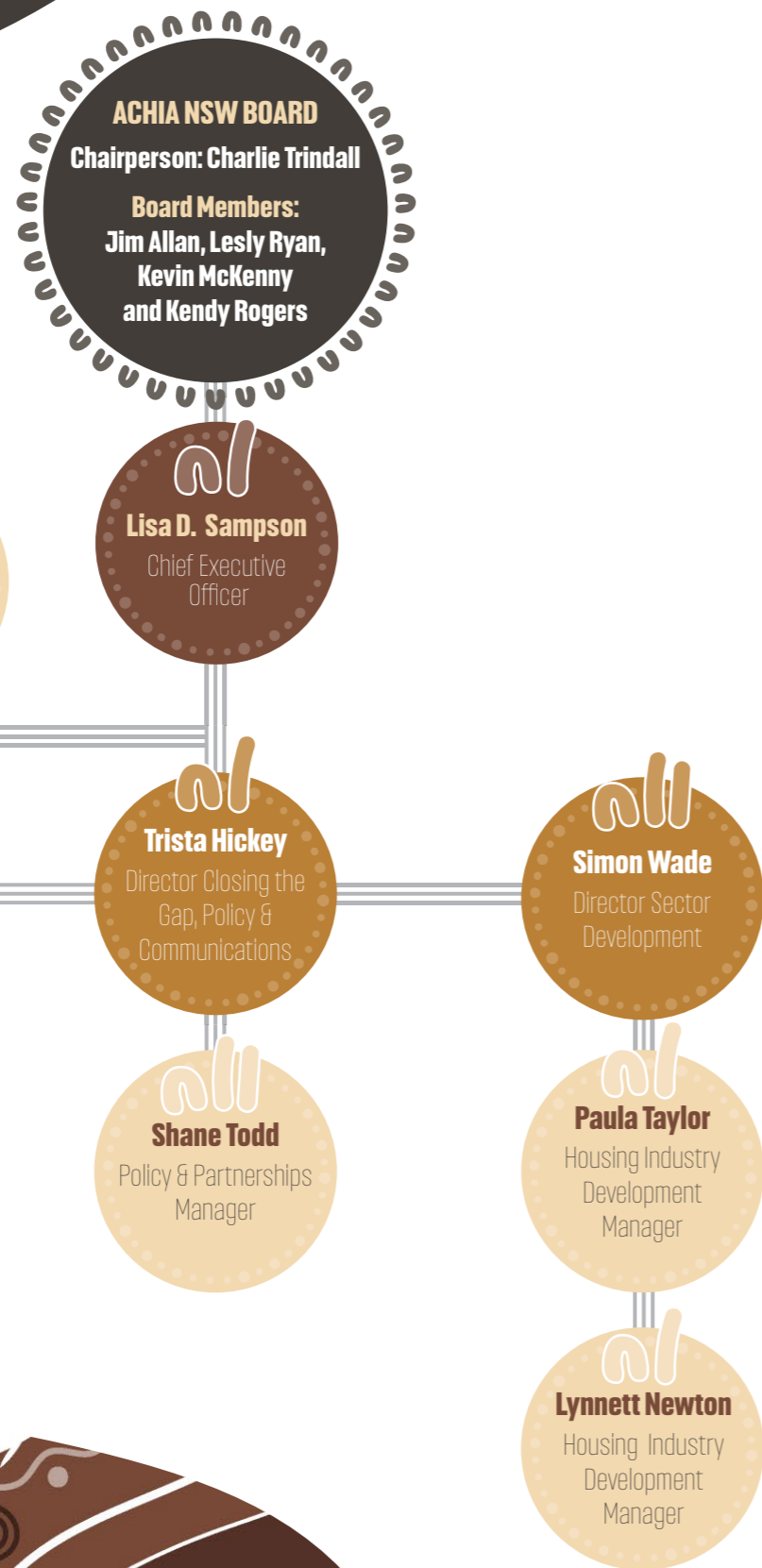


NATSIHA
National Aboriginal & Torres Strait Islander Housing Association

"Lean in during 2025 as we see the results of this work which we hope can positively affect generational horizons!"

– Lisa D. Sampson

Organisational Overview



Our DNA Who we Serve



Overall Strategic Objective Statement:

This means that in 5 years we are a self-sufficient Aboriginal community-controlled peak supporting ACHPs to deliver more and better.

Aboriginal housing within a transformed system within which government, industry and ACHPs collaborate towards common goals.

Strategic Plan 2024 – 2027

Belief Statement: We BELIEVE that every Aboriginal family has the right to a culturally appropriate home that is safe, secure and affordable and that meets their needs.

Purpose: We empower, enable and assist all ACHPs in NSW to deliver more and better housing stock and related supports to their communities. We also convey the voices of ACHPs and their communities to government, and pursue housing justice for Australia's First Peoples at the national level, shoulder to shoulder with other States and Territories.

CAPACITY	CAPABILITY	COLLABORATION	CONNECTION	COMMERCIALISATION
Our business development agenda puts ACHPs and the Aboriginal communities that authorise and control them, in the driver's seat of their socio-economic futures.	We categorise, prioritise and align sector capability development measures offered through The Coolamon Project with the long term housing equity goals set by communities.	We develop and maintain strong relationships at the local, state and national levels that underpin effective collaboration.	We listen, learn and take our lead from ACHPs through a variety of mechanisms.	ACHIA showcases and emulates Blak excellence in business against the quadruple bottom line, all of which is underpinned by cultural ways of working.
We advocate for ACHPs to be adequately resourced so they can meet community needs, strive towards their aspirations and seize opportunities.	We support and help build a skilled, talented Aboriginal workforce, investing in sector leadership and talent development through partnerships with universities and industry.	We form alliances with key sector partners in government and industry to pull in the same direction towards housing related goals and sector reform.	We champion diverse ACHP sector voices to government and industry, seeking housing options and solutions that are as individual as their communities.	We are a catalyst for the growth of diverse housing portfolios (across the housing continuum) to meet diverse needs of communities served by the ACHP sector.
We support the development of a sustainable Aboriginal community housing sector through measures that increase efficiency.	We advocate for systems and processes that enable ACHPs to deliver services in line with their business goals, efficiently, effectively, in line with continuous improvement principles, regardless of size.	We uphold cultural ways of working together with ACCOs, and work with a diverse array of stakeholders on how they can respectfully, meaningfully engage with ACCOs and their communities.	We facilitate opportunities for ACHPs to engage with their peers to build solidarity, share ideas and formulate united positions on a range of policy and program issues.	ACHIA encourages business diversification, recognising that ACHPs operate diverse business models.
We support the sector to build capability to harness data as a cultural, strategic and economic asset, and leverage this through technology.	We champion ACHP business practices that improve tenant satisfaction and engagement.	We foster a culture that values and encourages team work and open communication.	We lead and explore sectoral opportunities and share these with ACHPs and their ACCO partners.	We strive to make a profit from a broad range of activities, so as to re-invest in our purpose.

Our work is enabled by:

- Acknowledging that we 'stand on the shoulders of giants' (those who have long fought for housing justice)
- ACHIA DNA, Our Cultural Lens and Organisational Culture
- Commitment to Closing the Gap principles
- Data and Research
- Digital futures

Our Members



Membership Statistics

32 Members - NRSCH Registered AC's and LALCs

26 Members - non-NRSCH Registered AC's and LALCs

113 Non-Members - non-NRSCH Registered AC's and LALCs

NSW ACHPs

Aboriginal Community Housing Providers (ACHPs)

National Regulatory System for Community Housing (NRSCH) providers



By acting in accordance with our calls, government can shift the focus of control to ACCOs as was agreed to by all three (3) levels of government under Closing the Gap.

ACHIA NSW and the national social and affordable housing agenda

ACHIA NSW has continued to advocate, at Commonwealth and State levels, for ACHPs in NSW to get a fair and meaningful share of the social housing opportunities being rolled out at this historic time in Australia's modern history.

Impelled forward by our Members' voices, we continue to call for:

1. Government and industry recognition of ACHP expertise: with more than 40 NRSCH registered ACHPs in NSW as at 30 June 2024, ACHPs in NSW have jumped every hurdle as their mainstream CHP peers. And as they are ACCOs, they are directly connected to their community's needs, a key indicator of success as has been acknowledged through evaluation of what works and that has been enshrined in the principles of Closing the Gap.
2. A collaborative commissioning approach.
3. Commitment to prioritising Aboriginal Housing; and through our determination to do this, ACHIA NSW helped the AHO to increase its share of the SHAF for Aboriginal communities around NSW from the initial \$110M allocation to over \$130M – albeit shared between the ACHP sector and AHO-initiated/managed new housing supply construction projects.

4. Adequate funding for ACHPs, acknowledging that such financial support must take into account the age and standard of ACHP housing stock, particularly in regional, remote and very remote NSW as well as the cost of new development and construction projects in these areas. Such funding should also account for the complex interplay of infrastructure, planning and other circumstances that affect the lives of those in many discrete communities (former Missions and Reserves); those living there cannot be left behind.
5. A reform to planning considerations, with suggestions on streamlining approval processes.
6. Pursuing enduring uplift with ACHPs and their communities, appreciating that front end government funding investment can be leveraged by the ACHP sector for affordable, mixed housing, shared equity and many other types of housing developments; ACHPs continue to diversify and present an attractive proposition to financing partners of all shapes and stripes.
7. Dignifying the centrality Indigenous Data Sovereignty principles and always advocating for ACHPs and their communities to retain control of their own data.

By acting in accordance with our calls, government can shift the focus of control to ACCOs as was agreed to by all three (3) levels of government under Closing the Gap.



The Coolamon Project

Overview

The Coolamon Project's offerings and structure underpin ACHIA NSW's service model, taking a strengths-based supportive approach to delivering assistance to ACHPs across the state. Our staff proactively go and visit with both member and non-member ACHPs to try and understand their opportunities and challenges accurately. It continues to shape our offerings now and into the future, with resources, tools and training released and backed up by activities/training/documents/resources in development due out in late 2024 and 2025.

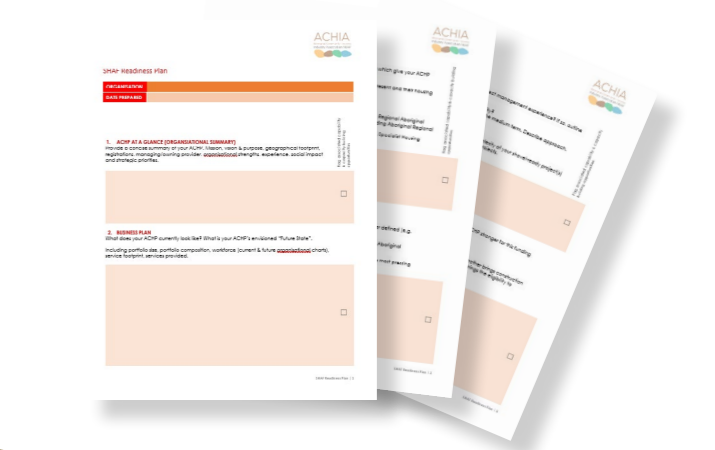
ACHIA NSW has continued to develop its pool of Subject Matter Experts (SMEs) who can contribute their expertise in a wide range of areas to provide ACHPs with vital knowledge and niche area business acumen to support success. Utilising the expertise of this SME group to inform, equip and bolster ACHPs' ambitions is a key offering of The Coolamon Project.

SMEs are experienced in working with Aboriginal community-controlled organisations. More importantly, they are committed, willing and eager to help ACHPs achieve their ambitions and enable self-determination through the principles of Closing the Gap.

When knitting together the cultural capability and considerable business acumen of ACHPs with additional supportive inputs from SMEs, it is clear to see how and why the ACHP sector is going from strength to strength.

Questions	Question support notes	Code
Kind of organisation	Managing provider Dwelling provider-SAC Dwelling provider - other Managing and owning provider Other	
Where do you operate?	Regional, Remote, Metro, State-wide	
Number of houses owned		
Annual turnover	For example: \$100k or \$1M	
Net assets/reserves	Includes fleet vehicles, term deposits and cash, properties (not office, land, community housing assets) For example: \$80k or \$10M	
Number of staff		3 to 20
Types of funding	Government contracts (e.g. AHO management), Government grants, revenue from delivering housing services, self-generating income (other non-housing business), Philanthropic.	
Do you have an organisational chart that reflects your reality?		N/A
Do you currently have enough people in the right positions to manage the day-to-day operations and pursue new tenders or business opportunities?	This is about if there is sufficient capacity to "work on the business" not just "run the business". Does the organisation just get by or are they able to look for, seize and develop opportunities that strengthen their organisation through growth, quality improvements, service to the community? Can the organisation go above and beyond the day-to-day operational essentials - have they moved beyond "toto-operations" where they move from managing one emergency to the next?	N/A
How easy is it to access the right type of talent to run your organisation and effectively deliver for your communities?	Talent includes workforce (employees) and consultants. It's about if the organisation: 1. understands the expertise, knowledge, skills & capabilities it needs 2. can access the expertise it needs, and 3. can get the expertise to where it's needed most (e.g. bringing the skills and experience to the communities where it's needed, including where necessary - remote communities) 5 is very easy and there are no challenges; 1 represents multiple and complex challenges.	1 to 5

Key Activities	Key Resources	Value Propositions	Client Types	Client Relationships
	Key Partners		Channels	
Cost Structure				Revenue Streams



Programs and Services

SMEs are experienced in working with Aboriginal community-controlled organisations. More importantly, they are committed, willing and eager to help





Key Outcomes

The key outcomes in 2024 under The Coolamon project included:

- **Deadly Housing Summit #1 (1-2 May 2024)**
- **Growing numbers of Subject Matter Experts in different Domains under The Coolamon Project**
- **Increased number of Umbrella Agreements signed**

SUMMARY TABLE OF RESOURCES AVAILABLE THROUGH THE COOLAMON PROJECT AS AT 30 JUNE 2024:

Coolamon Project Domain	SME Expertise	ACHIA NSW Resources/Support
Domain 2: Strategic and Operational Planning	Strategic and Operational Planning Workshop series run by an SME have been rolled out via a webinar series; sessions have been recorded and are available on demand, accompanied by a resource pack.	An ACHIA funded SME has provided group-based assistance. Whilst no 1:1 ACHIA funded SME assistance is currently available, ACHPs can utilise the SME pool at their own cost.
Domain 4: Compliance and Quality Improvement	An SME pool is currently available and will grow in diversity.	1:1 ACHIA funded SME assistance is currently available and capped at 15 hours (applies only to NRSCH Registered ACHPs that are members of ACHIA). Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost. Group webinars/live seminars on a variety of key topics continue to roll out, commissioned by ACHIA.
Domain 5: Legal	An SME pool is currently available and will grow in diversity. Some resources have already been released and more will continue to be released.	1:1 ACHIA funded SME assistance is currently available and capped at 18 hours (applies only to NRSCH Registered ACHPs that are members of ACHIA). Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost. Group webinars/live seminars on a variety of key topics continue to roll out, commissioned by ACHIA.

Domain 6: Finance	An SME pool is currently available and will grow in diversity. Finance Community of Practice being shaped with ACHP input.	1:1 ACHIA funded SME assistance is currently available and capped at 36 hours (applies only to NRSCH Registered ACHPs that are members of ACHIA). Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost. Group webinars/live seminars on a variety of key topics continue to roll out, commissioned by ACHIA.
Domain 7: Risk Management	An SME pool is currently available and will grow in diversity. Some resources have already been released and more will continue to be released.	Group-based assistance is being provided by an ACHIA funded SME. No 1:1 ACHIA funded SME assistance currently available against this Domain. Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost.
Domain 10: Bid & Finance Mix Development	An SME pool is currently available and will grow in diversity. Some resources have already been released and more will continue to be released.	1:1 ACHIA funded SME assistance is currently available and capped at 36 hours (applies only to NRSCH Registered ACHPs that are members of ACHIA). Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost.
Domain 12: Asset Management	Some resources have already been released and more will continue to be released. An Asset Management Community of Practice is being shaped with ACHP input against various focus areas, with content to be commissioned by ACHIA NSW. Other webinars and/or live seminars/workshops coming.	No 1:1 ACHIA funded SME assistance currently available against this Domain.
Domain 13: Architect & Design Services	An SME pool is currently available and will grow in diversity. Some resources have already been released and more will continue to be released.	No 1:1 ACHIA funded SME assistance currently available against this Domain. Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost.



Domain 14: Development & Urban/Regional Planning Processes with Local Government	Some resources have already been released and more will continue to be released. Key resources and a framework of support addressing pain points for ACHPs around planning and development processes will roll out in 2025.	No 1:1 ACHIA funded SME assistance currently available against this Domain.
Domain 16: Human Resources (HR), Work Health & Safety (WHS) and Industrial Relations (IR)	An SME pool is currently available and will grow in diversity. Some resources have already been released and more will continue to be released.	Group-based assistance on WHS is being provided by an ACHIA funded SME. No 1:1 ACHIA funded SME assistance currently available against this Domain. Both NRSCH and non-NRSCH registered ACHPs can also utilise the SME pool at their own cost.
Domain 18: Integrated Advocacy ('Top Down & Ground Up')	In order to inform its advocacy efforts, ACHIA has run multiple consultations, released resources on different issues and concerns.	No 1:1 ACHIA funded SME assistance currently available against this Domain. A significant mark of confidence in ACHIA has been the essential pro bono support provided by a variety of partners that has helped us extend and uplift our sector's concerns and the solutions they themselves have identified. This continues to invigorate and strengthen our advocacy efforts.

Resources are yet to be released, however, opportunities will be made available (including SME pool) in these Domains in 2025 and beyond:

- **Domain 1:** Corporate Governance
- **Domain 3:** Reporting
- **Domain 8:** Project & Change Management
- **Domain 9:** Insurances
- **Domain 11:** Tenancy Management & Specialist Services
- **Domain 15:** Information & Communications Technology
- **Domain 17:** Communications & Marketing



Core and Cluster

Overview

Work to deliver capacity and capability uplift support to ACHPs and ACCOs participating in the Core and Cluster Program has continued. ACHIA NSW collaborated with Domestic Violence NSW (DVNSW) and Homelessness NSW (HNSW) (the Peaks) up until the end of 2023 on this critical work.

Funded for 4 years, ACHIA NSW's support has been necessarily linked to timeframes adopted by DCJ in advertising and selecting providers over 3 Tranches. Tranches 1 and 2 funded 39 Core and Cluster services. Of these, five (or 13%) are Aboriginal-led. This is well short of the initial target of 28%. Therefore, ACHIA remain focused on engagement and capacity building for ACCOs. We also worked with DCJ on an ongoing basis to re-calibrate the Tranche 3 EOI and RFT process, adopting a parallel application approach for ACCOs. As at 30 June 2024, the outcomes of Tranche 3 are unknown.

We will continue to support ACCOs with our regular newsletters, resources and training as Tranche 3 results become known and more ACCOs are funded. ACHIA NSW will continue to hold DCJ accountable to the advocacy line in the sand we drew and which they agreed to: the 28% target.

Why? Because 1 in 3 women presenting to a Domestic and Family Violence support service identify as Aboriginal and/or Torres Strait Islander. Because it is in line with our commitment to representative and meaningful participation of ACCOs under Closing the Gap, being best placed to deliver services and support to our people.



Key Outcomes

- **Individual support relationships being built with ACHPs and ACCOs participating in Core and Cluster procurement, including support for these organisations to participate in the evaluation of the Core and Cluster process, spearheaded by Homelessness NSW**
- **SMEs being identified to provide further support to ACHPs in the establishment phase of Core and Cluster facilities as they roll out**
- **Quarterly Newsletters**
- **Conference presentations**





These forums have provided a platform for ACHPs to connect with one another, share experiences, and build professional relationships that can lead to collaborations and partnerships and the burgeoning Blak economy which showcases Blak excellence.

Sector Development

CEO Forums

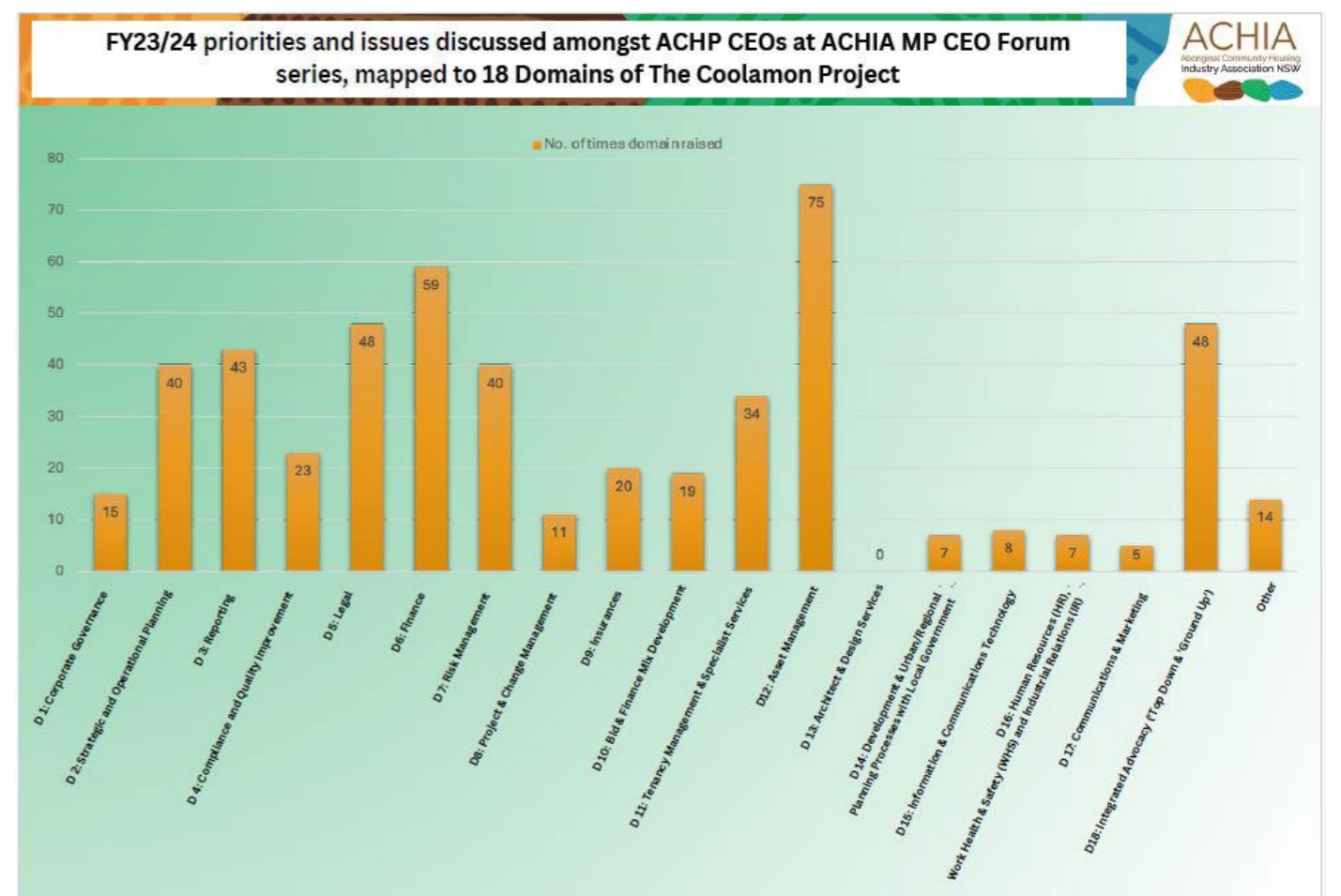
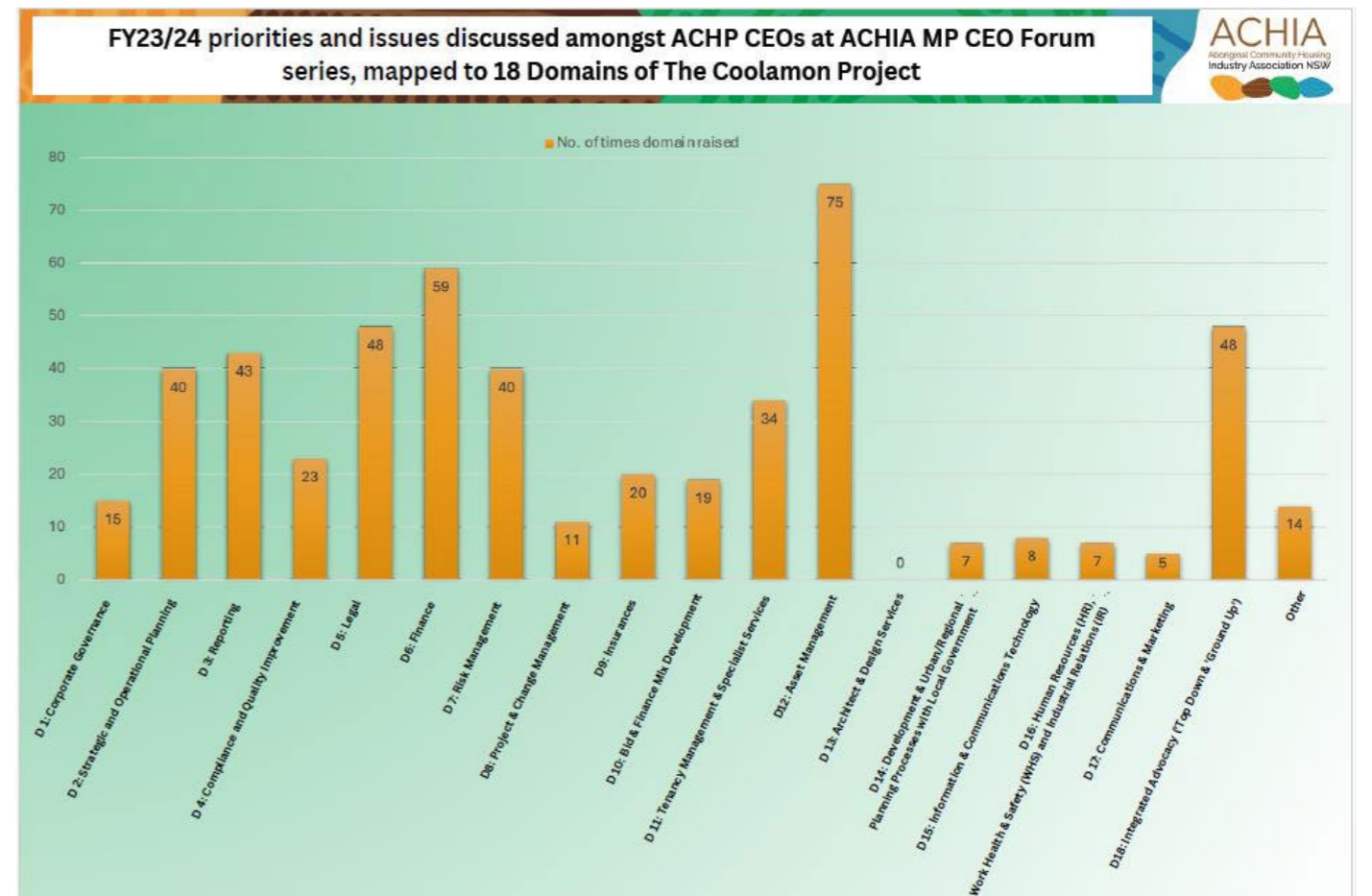
CEO Forums have continued to provide a significant, independent and consistent voice for all ACHPs across NSW, whether registered with NRSCH, AHO or an ACCO providing housing to people in their community.

ACHIA NSW continues to hold fortnightly NRSCH registered CEO forums, which in mid 2024, included special additional forums focused on the Common Terms and Conditions Agreement, proposed by AHO and affecting the generational horizons of Aboriginal communities around NSW. These were our highest attended forums of the year. In addition, ACHIA has also initiated the monthly Owning Provider Forums, which provide an opportunity for ACHPs who are not registered with NRSCH to collaborate in a forum specifically tailored for housing.

These forums have provided a platform for ACHPs to connect with one another, share experiences, and build professional relationships that can lead to collaborations and partnerships and the burgeoning Blak economy which showcases Blak excellence.

ACHPs exchange information about best practices, successful strategies and innovative solutions to common challenges, collectively voice their concerns and suggestions, thereby influencing ACHIA's approach to government policy decisions and funding allocations that affect Aboriginal housing in their communities.

The Aboriginal Housing Network (AHN) in NSW is a significant and powerful part of the housing fabric, specialised in providing housing to Aboriginal people. Through this consistent commitment from ACHIA NSW to hold the meetings and ACHPs attending, we are growing in capability, understanding and strength to ensure our work is shared across this network, building a stronger and community enabled housing sector together.





Challenging NRSCH to Evolve

The National Regulatory System for Community Housing (NRSCH) was developed to ensure a well governed, well managed and viable community housing sector. Feedback from ACCOs however, highlight a number of challenges with the current system. These challenges relate to both the registration and compliance processes.

To ensure the NRSCH is capable of working with the diverse range of self-determining First Nations controlled community housing providers and mainstream service providers, with predominantly Aboriginal and Torres Strait Islander clients, the Registrars agreed to the formation of a Working Party to review and propose recommendations and that the review be conducted by a combination of Aboriginal and community housing peak bodies and NRSCH registrars.

ACHIA NSW is part of that Working Party. As part of ventilating the issues, ACHIA NSW presented at a forum held over 2 days in Darwin in early July 2024, with a focus on representing the NSW Aboriginal housing context and how the sector was engaging and working with NRSCH.

Core to the ACHIA NSW presentation provided by ACHIA NSW Sector Development team, were the key strategies the ACHIA NSW has used to:

- **engage and build relationships**
- **understand and promote a positive, collective vision of ACHPs, always positioning the primacy of negotiating at the local level to find place-based solutions**
- **utilise the resources and tools provided through the Program of Activities offered through The Coolamon Project**
- **understand the effects of different government reforms at the State (SHAF, ACHIF, CtG Building Program) and Commonwealth (HAFF) levels, and how this affects ACHP choices about participation in NRSCH**
- **log and help mediate challenges of a new accreditation and regulatory framework applied to a diverse ACHP sector; some ACHPs with 5 registered properties, up to those ACHPs with hundreds.**
- **understand the future Aboriginal housing landscape, so there is no one left behind**

Common Terms and Conditions Agreement

ACHIA NSW has worked with ACHPs and AHO to continue to build the legal, contractual foundation of a new generation in Aboriginal Community Housing – the new AHO Common Terms and Conditions Agreement – engaging ACHPs to manage AHO-owned properties.

This process is long and immensely detailed. ACHIA NSW would firstly like to thank ACHPs and their incredible leaders, for sharing their knowledge, expertise and wisdom and most of all, for having the patience to continue seeking an Agreement that can become an enabler to more and better housing for Aboriginal and Torres Strait Islander people provided by Aboriginal Community Housing Providers in NSW. Secondly, ACHIA NSW thank AHO, who have transformed their approach to embrace a consultative approach and are providing the time, conversation and space to allow negotiations to the proposed Agreements to take place.

Upon the release of Version 2 Contract documents by AHO in May 2024, ACHIA NSW sought legal advice to provide a balanced risk profile against the documents presented to ACHPs. Additionally, ACHIA NSW produced a sector letter in June 2024 to inform ACHPs of the legal advice provided and to initiate two by two-hour consultation sessions. Hosted by ACHIA NSW these sessions explored the detail of the documents and captured the Sector's response to these. Twenty-five (25) ACHPs attended the consultations and provided fantastic input to support the shape of ACHIA NSW's "The Sector Speaks – Shaping the AHO Common Terms and Conditions Agreement templates using ACHP sector feedback" report. During the same time, AHO led a number of in-person and online information briefing sessions to provide opportunities for ACHPs (and ACHIA NSW) to provide feedback throughout June, July and August 2024.

ACHIA NSW is excited to continue to work with ACHPs and AHO, supporting a vision that will provide opportunity for ACHPs to use the competitive housing market, both public and private, and as such, be working with a contract framework, that enables ACHPs to utilise their market advantage, by leveraging their own and government assets to create life-improving outcomes for the tenants and communities they serve. ACHIA NSW is committed to working alongside ACHPs and AHO to realise a contractual framework that supports the realisation of these opportunities and outcomes.

The fabulous 2 days – alongside brother and sister peaks in QLD and NT, Registrars and Local housing organisations in NT, demonstrated differences but for the most part, we were all seeing similar challenges with regard to accessibility and suitability of the system to suit the types of businesses in our jurisdictions.

ACHIA NSW is excited about the opportunity this work will bring to ACHPs in NSW, ensuring we build a future that enables all ACCOs who provide housing, an opportunity to participate.





Closing the Gap, Policy and Communications

Closing the Gap

Koori Knockout

This year marked the 52nd Annual NSW Aboriginal Rugby League Knockout Carnival - the biggest gathering of Aboriginal people in Australia, with people coming from all over to support their teams to compete for the prize of being crowned Champions and the host team of the 2025 53rd Annual Rugby League Knockout Carnival.

In 2024, ACHIA NSW was proud to secure a spot in the Marketplace run by Department of Primary Industries and Regional Development (DPIRD). A huge shoutout to our continuing Knockout partner, Deadly Science, who generously donated the Lego which was once again the hottest feature at our stall. The team at Deadly Science are working hard to create STEM equity for Indigenous learners, and we're incredibly proud to have had them on board with us again in 2024.

What's Lego got to do with us at ACHIA NSW, though, you ask?

Well, we want to support Aboriginal kids to dream big and at our public stall's Lego table, young people are asked to build their dream homes! You have to dream it to achieve it. We aim to inspire our kids to do just that.

Policy and Advocacy

Legislating the National Housing and Homelessness Plan

ACHIA NSW consulted on and endorsed the National Council of Social Service (NCOSS) response to the National Housing and Homelessness Plan Issues Paper (2023) ("NHP Issues Paper 2023") and provided further comment on the Legislating the National Housing and Homelessness Plan.

In referencing the Productivity Commission's review of the National Housing and Homelessness Agreement and reiterating the government's commitment to the National Agreement on Closing the Gap, ACHIA NSW stated that legislation is required to mandate the delivery of these critical outcomes and strengthen Commonwealth, State and Territory commitments, responsibilities, and the level of transparent accountability required to deliver them immediately under the aegis of the National Agreement's 2028 horizon, and effectively beyond that once the effects of related Priority Reforms are actualised.

Further, that legislation needs to enshrine the right and means for ACCOs responsible for discrete communities (previously Missions and Reserves under the Roads to Home program) to lead the vision on infrastructure required in discrete communities. ACHIA is taking action to support ACHP's responsible for discrete communities and Aboriginal folk who are associated with them (past or present) to take the lead in setting a vision for the future, which should then guide the allocation of investment and support from all 3 levels of government. This includes any legislative adjustment that needs to be made for key housing organs (e.g. Housing Australia) to ring-fence suitable amounts of infrastructure related funds allocated by the Commonwealth for investment in discrete communities.

ACHIA NSW upheld the importance of elevating adequate housing as a fundamental human right, including continuing to lend our voice to NATSIHA's as they advocate for the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) to be legislated for adoption by the Commonwealth, State and Territory governments.

Ensuring that consumer voice mechanisms are supported by legislation was highlighted as crucial for creating fair and responsive markets. Noting that when consumer feedback mechanisms are legally mandated, it helps to guarantee that businesses listen to and address consumer concerns effectively. ACHIA NSW put forward several suggestions to effectively address this, including regulatory requirements, transparency standards and consumer protection agencies.

In closing, ACHIA NSW noted that, ultimately, the practical impact of the bill must be to effectively mandate the Commonwealth to produce a strengthened NHP during the next Parliament. NSW can be a proving ground for how progressive legislative drafting can be an effective lever on both Aboriginal housing futures and the economic prosperity of Aboriginal community-controlled organisations that move in the direction of the aspirations set by their communities, which authorise and control them.



Portable Long Service Leave

In May 2024 ACHIA NSW responded to the Department of Customer Service's draft Portable Long Service Scheme for Community Services.

Unfortunately, ACHIA was only made aware of the draft Portable Long Service Scheme for Community Services by our state peak counterpart, CHIA NSW, on 5 May 2024. On 10 May 2024, we sought an extension for the provision of feedback on the scheme; however, were advised that any feedback provided after the due date was unable to be considered as part of the final Bill submission due to the timing.

Considering there was no opportunity for ACHIA NSW to consult with ACHPs and provide feedback they may have appropriately, after extensive review and consideration, we noted our support for the CHIA NSW submission, being that ACHIA NSW support for the draft Portable Long Service Leave Scheme for Community Services is conditional. Similarly, ACHIA NSW's support is conditional on the government implementing the following recommendations:

- **The NSW government must increase ongoing funding to the not-for-profit community housing industry to cover the additional cost of the Portable Long Service Leave Scheme Levy before the scheme's introduction.**
- **The NSW government should delay the implementation of the Scheme by an additional six months to provide organisations with additional funding, education, and support to prepare for the scheme's implementation.**
- **The NSW government should establish a grant funding scheme, similar to the Social Sector Transformation Fund, to offset administration costs for small and medium-sized organisations, as well as all ACCOs.**
- **The NSW government must address the issue of how the scheme will interact with existing long-service schemes in the community services sector, which enables some employees to access their long service leave after five years of service.**
- **The NSW government should consult further with the community services sector, including ACCOs, to redesign the reporting obligations for small and large organisations and ACCOs with subsidiary companies for implementation via regulation.**
- **The NSW government must clarify the scheme's eligibility and scope for the not-for-profit community housing industry, peak bodies, and contractors by providing detailed guidance at least six months before the scheme's commencement, including culturally appropriate tools and resources for ACCOs.**

ACHIA NSW emphasised the importance of future opportunities to engage with the Department of Customer Service regarding the Portable Long Service Scheme for Community Services.

ACHIA NSW provided ongoing sectoral representation on these government-sponsored and Aboriginal community-controlled steering committees (and similar) on issues of direct and tangential concern to ACHPs:

- Community Housing Industry Council
- Decarbonisation of Community Housing
- Closing The Gap – Officer Level Working Group (State)
- Housing and Homelessness Strategy Steering Committee
- Housing Pathways Advisory Committee
- Peaks and Partnerships Group
- Sector Reform Steering Committee
- Sector Reform Steering Sub Committee
- Together Home Steering Committee
- Together Home Aboriginal Reference Group (Evaluation)
- AHO Market Stewardship Project
- NSW Housing and Mental Health State Steering Committee
- Aboriginal Reference Group
- Flood Recovery Working Group
- Registration – AHO/NRSCH Meeting
- Regulatory Advisory Group Forum – Peaks
- NATSIHA Board Advisors Group
- Aboriginal Strategy – Housing Homelessness & Disability Working Group
- Mobility Reference Group
- NSW Joint Council – Closing the Gap
- Housing Boost Aggregator Governance Meeting

ACHIA NSW Re-branding

Sean Kinchela (Business Name: Local Famous) was engaged by ACHIA to design and provide updated ACHIA NSW branding. Sean is a proud Gamilaroi/Wiradjuri man and established graphic designer, artist and content creator. Sean has brought great branding projects to life, including branding for the Kinchela Boys Home Aboriginal Corporation.

Sean was provided with an extensive project brief and met with the ACHIA Team to hear directly from individuals about their ACHIA journey to date and the future vision for the organisation to support his work. Sean, in ongoing consultation with the ACHIA team, delivered multiple iterations of, and finalised the new ACHIA NSW logo, the ACHIA NSW artwork, and the branding typography.

We hope the vision as expressed in image resonates with you, our members, in terms of where we've been, how we've grown and the horizons we're headed towards. As such, this 2024 Report acts as the hard launch of our re-branding exercise. Other projects such as the ACHIA NSW website, document packs and other resources will continue to explore the ways in which we represent ourselves amongst our stakeholders.

Of the artwork, Sean says "With the ACHIA NSW logo in the centre, 5 sections radiate which are:

- **Black – this section represents our inland NSW people, and the patterns represent dry country**
- **Brown – this section represents coastal areas and the people who live along the coastline**
- **Deep Red/Maroon – this section represents our people who live in the hills and mountains of NSW**
- **Dark beige – this section represents scrublands, bush and forest areas of NSW**
- **Light beige – this section represents city and town areas with highways and roads**

I made the sections so they would all be moving in direction of the new ACHIA logo to represent that ACHIA represents all these sections of NSW, all the family groups and economically different people across country.

I wanted to have it come across that all areas are thought and cared about, especially isolated areas of NSW not just cities and built-up areas."



KEY ACHIEVEMENTS AND HIGHLIGHTS

Deadly Housing Summit #1

In preference to delivering virtually, ACHIA NSW completely re-conceptualised how we could introduce SME expertise to ACHPs. This has been done by holding our inaugural Summit, a key ACHP-SME connector event on Wednesday, 1 May 2024 and Thursday, 2 May 2024 at Rydges Newcastle on Awabakal Country.

The format was a resounding success, prompting an uptick in Umbrella Agreements signed between an ACHP and an SME. Underneath the Umbrella agreement, is an executed Service Request Form which formalises each partnership (SME and ACHP) that ACHIA facilitates.

The 2024 'Inaugural Deadly Housing Summit' was a huge success.

Over 2 full days, Subject Matter Experts (SMEs) delivered group and 1:1 capability-building sessions on Finance, Energy Efficiency and Asset Management, Land Dealings, Architecture and Design, Risk and WH&S and Industrial Relations Law to ACHPs from across NSW.



Staff Retreat

ACHIA NSW staff met in Canberra, ACT, on the lands of the Ngambri people for a week-long retreat from 12 to 16 February 2024. Aunty Matilda House, Aunty Josie, and Lisa Williams warmly welcomed the team to their lands, highlighting some special places with their rich culture and experiences.

The NATSIHA team joined the ACHIA staff for a whole day as a way of working more effectively in partnership within the housing sector.

A notable aspect of this retreat was including two potential new staff members in a new 360-degree HR recruitment process. This was the first time the organisation integrated potential recruits into a retreat setting to assess their compatibility with the current team.

Various sessions were conducted throughout the week, including presentations by special guests. These sessions focused on strategic planning, team development, and organisational goals for the upcoming year. The retreat emphasised the importance of collaboration, cultural understanding, and the integration of new team members. As a result, action items were generated, including creating cheat sheets for effective communication, creating a commercialisation session series, and developing ways of doing business collectively as an organisation.

The retreat proved positive, and staff expressed that it strengthened the team's unity and set a clear path for the year ahead. The team was honored with gifts from Aunty Matilda of ochre and a possum cloak to look after for a while. Most appropriately, it was Aunty Matilda House who inspired this year's annual report theme:

ACHIA, not just a peak of recommendations, a peak of ACTION.



About the Designer

Yaama Maliyaa,

My name is Monique Rennie and I am a proud Kamilaroi/Gamillaraay woman living on Wonnarua land in the Upper Hunter.

After working for the past 8 years as a corporate in-house Graphic Designer and Marketer for TRECCA Employment at Ventia, I have chosen to begin forging my own path forward with Created on Country and utilise my design and cultural knowledge to support businesses, initiatives and individuals looking to make change.

I am passionate about crafting creative and consistent branding that reflects each individual's own values while creating change within their respective industries.

I am proud to wear my values on my sleeve as we all strive together toward an equitable future for our First Nations Australians.

Audited Financial Statements

The audited Financial Statements for the 2023-2024 period are following.

Download the Summit #1 Guide at the link below
<https://bit.ly/3Zae52F>





**2023-2024
Audited
Financial
Statements**

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Financial Statements

For the Year Ended 30 June 2024

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Contents

For the Year Ended 30 June 2024

	Page
Financial Statements	
Directors' Report	1
Auditor's Independence Declaration under Section 307C of the Corporations Act 2001	3
Statement of Profit or Loss and Other Comprehensive Income	4
Statement of Financial Position	5
Statement of Changes in Equity	6
Statement of Cash Flows	7
Notes to the Financial Statements	8
Directors' Declaration	16
Independent Audit Report	17

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Directors' Report

30 June 2024

The directors present their report on Aboriginal Community Housing Industry Association NSW Ltd for the financial year ended 30 June 2024.

General information

Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Charlie Trindall (Chair)

Uncle Tom Slookee - resigned July 2023

Lesly Ryan

Jim Allen

Kevin McKenny

Kendy Rogers - appointed July 2023

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activity of Aboriginal Community Housing Industry Association NSW Ltd during the financial year was to deliver government funded programs on behalf of community-controlled Aboriginal Community Housing providers in New South Wales.

No significant changes in the nature of the Company's activity occurred during the financial year.

Members' guarantee

Aboriginal Community Housing Industry Association NSW Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 1 for members that are corporations and \$ 1 for all other members, subject to the provisions of the company's constitution.

At 30 June 2024 the collective liability of members was \$ 58.

Other items

Future developments and results

Likely developments in the operations of the Company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Company.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 985 071

Directors' Report

30 June 2024

Meetings of directors

During the financial year, 8 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Charlie Trindall (Chair)	8	8
Uncle Tom Slockee	1	1
Lesly Ryan	8	8
Jim Allen	8	7
Kevin McKerny	8	8
Kendy Rogers	7	6

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2024 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 
Charlie Trindall (Chair)

Director: 
Lesly Ryan

Dated this 19th day of November 2024



pddadvisorygroup
 chartered accountants & business advisors

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Aboriginal Community Housing Industry Association NSW Ltd

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Matthew Edwards (CPA)
 Partner
 Registered Company Auditor (461719)
 PDD Advisory Group

Dated this^{21ST} day of^{NOVEMBER}.....2024

pdd accountants Pty Ltd
 abn 40 601 373 979
 admin@pdd.com.au
 www.pdd.com.au

laurieton
 2/75 bold street
 po box 22 nsw 2443
 p. 02 6559 9505
 f. 02 6559 8662

sydney
 level 26
 1 bligh street
 sydney nsw 2000
 p. 02 8226 8897
 f. 02 8226 8899

port macquarie
 palm court centre
 shop 1B 14 short street
 po box 2106 nsw 2444
 p. 02 6584 2177
 f. 02 6584 2133



Liability limited by a scheme approved under Professional Standards Legislation

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2024

		2024	2023
	Note	\$	\$
Revenue	4	2,295,251	1,345,093
Other income	4	29,650	353
Employee benefits expense		(1,368,932)	(763,394)
Advertising & marketing		(61,874)	(9,870)
Accounting & auditing		(34,699)	(1,968)
Consulting fees		(384,937)	(279,818)
Computer expenses		(3,053)	(26,797)
Event expenses		(95,395)	(15,427)
Shared services fee		(33,300)	(33,300)
Staff recruitment costs		(27,836)	(113,815)
Telephone & communications		(16,800)	(33,351)
Travel, meetings & accommodation		(138,923)	(52,059)
Training & conferences		(25,568)	(500)
Other expenses		(101,973)	(15,147)
Finance expenses		(1,961)	-
Profit before income tax		29,650	-
Income tax expense		-	-
Profit from continuing operations		29,650	-
Profit for the year		29,650	-
Total comprehensive income for the year		29,650	-

The accompanying notes form part of these financial statements.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Statement of Financial Position

As At 30 June 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	3,821,205	4,036,888
Trade and other receivables	6	28,649	404,180
Other assets	7	9,970	5,070
TOTAL CURRENT ASSETS		3,859,824	4,446,138
NON-CURRENT ASSETS			
TOTAL ASSETS		3,859,824	4,446,138
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	124,051	212,653
Employee benefits	10	41,854	32,532
Other financial liabilities	9	3,659,162	4,195,846
TOTAL CURRENT LIABILITIES		3,825,067	4,441,031
NON-CURRENT LIABILITIES			
TOTAL LIABILITIES		3,825,067	4,441,031
NET ASSETS		34,757	5,107
EQUITY			
Retained earnings		34,757	5,107
TOTAL EQUITY		34,757	5,107

The accompanying notes form part of these financial statements.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Statement of Changes in Equity

For the Year Ended 30 June 2024

2024

	Retained Earnings	Total
Note	\$	\$
Balance at 1 July 2023	5,107	5,107
Profit attributable to members of the entity	29,650	29,650
Balance at 30 June 2024	34,757	34,757

2023

	Retained Earnings	Total
Note	\$	\$
Balance at 1 July 2022	5,107	5,107
Profit attributable to members of the entity	-	-
Balance at 30 June 2023	5,107	5,107

The accompanying notes form part of these financial statements.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Statement of Cash Flows For the Year Ended 30 June 2024

	2024	2023
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	2,268,602	3,190,380
Payments to suppliers and employees	(2,484,285)	(1,307,102)
Other receipts	-	353
Net cash provided by/(used in) operating activities	15 <u>(215,683)</u>	<u>1,883,631</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase/(decrease) in cash and cash equivalents held	(215,683)	1,883,631
Cash and cash equivalents at beginning of year	<u>4,036,888</u>	<u>2,153,257</u>
Cash and cash equivalents at end of financial year	5 <u><u>3,821,205</u></u>	<u><u>4,036,888</u></u>

The accompanying notes form part of these financial statements.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements

For the Year Ended 30 June 2024

The financial report covers Aboriginal Community Housing Industry Association NSW Ltd as an individual entity. Aboriginal Community Housing Industry Association NSW Ltd is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2024 was to deliver government funded programs on behalf of community-controlled Aboriginal Community Housing providers in New South Wales.

The functional and presentation currency of Aboriginal Community Housing Industry Association NSW Ltd is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated. Minor reclassifications have taken been made to comparative balances in order to provide more relevance, however there has been no change in the prior year result.

1 Basis of Preparation

In the Directors' opinion, the Company is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This special purpose financial report has been prepared to meet the reporting requirements of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The Company is preparing special purpose financial statements since the Directors are of an opinion that the Company is not a reporting entity as users may obtain the financial information they require upon request.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Summary of Significant Accounting Policies

**(a) Revenue and other income
Contract assets and liabilities**

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Company presents the contract as a contract asset, unless the Company's rights to that amount of consideration are unconditional, in which case the Company recognises a receivable or accrual in note 6 of the financial statements.

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Company presents the contract as a contract liability in note 9 of the financial statements.

Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

(b) Income tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Summary of Significant Accounting Policies

(d) Financial instruments **Financial assets**

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

Amortised cost

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and lease liabilities.

(e) Impairment of non-financial assets

At the end of each reporting period the Company determines whether there is evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-

Notes to the Financial Statements

For the Year Ended 30 June 2024

2 Summary of Significant Accounting Policies

(e) Impairment of non-financial assets
generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

(f) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(g) Employee benefits

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

(h) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2024, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company or refer to Note for details of the changes due to standards adopted.

(i) New accounting standards and interpretations issued but not yet effective

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Company has decided not to early adopt these Standards.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements

For the Year Ended 30 June 2024

3 Critical Accounting Estimates and Judgments

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

4 Other Revenue and Income

Revenue from continuing operations

	2024	2023
	\$	\$
Revenue from contracts with customers (AASB 15)		
- AHO - ACHIA Baseline Funding	981,224	790,847
- AHO - Additional Funding	-	90,000
- Department of Communities & Justice	615,137	240,001
- Aboriginal Affairs NSW	662,890	224,245
Total Revenue	2,259,251	1,345,093

	2024	2023
	\$	\$
Other Income		
- Other income	-	353
- stallholder fees & training services	4,650	-
- sponsorships	25,000	-
	29,650	353

5 Cash and Cash Equivalents

	2024	2023
	\$	\$
Cash at bank and in hand	3,793,492	3,996,732
Other cash and cash equivalents	27,713	40,156
	3,821,205	4,036,888

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements For the Year Ended 30 June 2024

6 Trade and Other Receivables

	2024	2023
	\$	\$
CURRENT		
Trade receivables	28,649	80
ATO account	-	75,918
Accrued Income - government grants	-	328,182
Total current trade and other receivables	28,649	404,180

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

7 Other Non-Financial Assets

	2024	2023
	\$	\$
CURRENT		
Prepayments	9,970	5,070
	9,970	5,070

8 Trade and Other Payables

	2024	2023
Note	\$	\$
CURRENT		
Trade payables	16,126	-
GST payable	54,172	57,419
Accrued expenses	17,241	-
PAYG Payable	26,608	145,758
Superannuation Payable	9,904	9,476
	124,051	212,653

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements

For the Year Ended 30 June 2024

9 Other Financial Liabilities

	2024	2023
	\$	\$
CURRENT		
Government grants received in advance	3,659,162	4,195,846
Total	3,659,162	4,195,846

10 Employee Benefits

	2024	2023
	\$	\$
Current liabilities		
Provision for employee benefits	41,854	32,532
	41,854	32,532

11 Financial Risk Management

	2024	2023
	\$	\$
Financial assets		
Held at amortised cost		
Cash and cash equivalents	3,821,205	4,036,888
Trade and other receivables	28,649	404,180
Fair value through profit or loss (FVTPL)		
Fair value through Other Comprehensive Income (OCI)		
Total financial assets	3,849,854	4,441,068
Financial liabilities		
Financial liabilities at amortised cost	124,051	212,653
Financial liabilities at fair value		
Total financial liabilities	124,051	212,653

12 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 1 each towards meeting any outstanding obligations of the Company. At 30 June 2024 the number of members was 58.

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 88 645 995 071

Notes to the Financial Statements For the Year Ended 30 June 2024

13 Auditors' Remuneration

	2024	2023
	\$	\$
Remuneration of the auditor PDD Advisory Group, for: - auditing or reviewing the financial statements	6,820	6,500
Total	6,820	6,500

14 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2024 (30 June 2023: None).

15 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2024	2023
	\$	\$
Profit for the year	29,650	-
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(28,569)	2,034,920
- (increase)/decrease in other assets	404,100	(394,338)
- (increase)/decrease in prepayments	(4,900)	(5,070)
- increase/(decrease) in trade and other payables	(88,601)	174,724
- (increase)/decrease in grants received in advance	(536,684)	40,863
- increase/(decrease) in employee benefits	9,321	32,532
Cashflows from operations	(215,683)	1,883,631

16 Statutory Information

The registered office and principal place of business of the company is:

Aboriginal Community Housing Industry Association NSW Ltd
Gadigal Land
Suite 5, 619 Elizabeth Street
Redfern NSW 2122

Aboriginal Community Housing Industry Association NSW Ltd

ABN: 66 645 865 071

Directors' Declaration

The directors have determined that the Company is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 2 of the financial statements.

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 4 to 15, are in accordance with the *Corporations Act 2001* and:
 - (a) comply with Australian Accounting Standards as stated in Note 1; and
 - (b) give a true and fair view of the financial position as at 30 June 2024 and of the performance for the year ended on that date of is in accordance with the accounting policy described in Note 2 of the financial statements.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director
Charlie Trindell (Chair)

Director
Lesly Ryan

Dated this 19th day of November 2024



pddadvisorygroup

chartered accountants & business advisors

Aboriginal Community Housing Industry Association NSW Ltd

Independent Audit Report to the members of Aboriginal Community Housing Industry Association NSW Ltd

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Aboriginal Community Housing Industry Association NSW Ltd (the Company), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

pdd accountants Pty Ltd
abn 40 601 373 979
admin@pdd.com.au
www.pdd.com.au

laurieton
2/75 bold street
po box 22 nsw 2443
p. 02 6559 9505
f. 02 6559 8662

sydney
level 26
1 bligh street
sydney nsw 2000
p. 02 8226 8897
f. 02 8226 8899

port macquarie
palm court centre
shop 1B 14 short street
po box 2106 nsw 2444
p. 02 6584 2177
f. 02 6584 2133



Aboriginal Community Housing Industry Association NSW Ltd

Independent Audit Report to the members of Aboriginal Community Housing Industry Association NSW Ltd

Responsibilities of Directors for the Financial Report

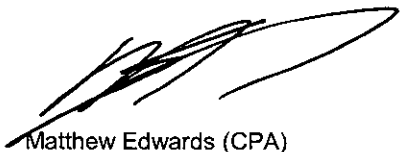
The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Matthew Edwards (CPA)
Partner
Registered Company Auditor (461719)
PDD Advisory Group

Shop 1B, 14 Short Street, Port Macquarie NSW 2444

Dated this^{21st} day of^{NOVEMBER}.....2024